

SAFETY POLICY STATEMENT

NOTE

This statement is liable to revision on a regular basis in respect of changes in legislation and accepted best practices. The statement may, where appropriate, be amended or may have additions made to deal with changes or alterations in the Employer's business or conduct of that business.

GENERAL STATEMENT OF POLICY

The Employer recognises and accepts his responsibility for implementing and policing the provisions (both express and implied) of Health and Safety at Work Act 1974.

The Employer expresses his intent that all activities of the Company will be conducted in accordance with the accepted, industry, best practises currently available and specific to works in arboriculture. To this end it is the Employers firm Policy that all reasonable steps will be taken at all times, to ensure the health, safety and welfare of his Employees. Insofar as it lies within the scope of their mutual relationship, all references to "employees" shall be deemed to refer to sub-contractors or similarly employed personnel.

The Employer commits themselves to co-operation with Employees in the matters of health, safety and welfare and recognises that such co-operation is essential to the effective implementation of safe working practices.

Specifically the Employer undertakes to take all practical steps to ensure that:

Safe systems of work are introduced, kept in force and appropriately revised and updated. Such systems to be in accordance with accepted industry good practice and in accordance with the directives from advisory bodies such as the Health and Safety Executive (HSE), The Arboricultural Association (AA), Arboriculture and Forestry Advisory Group (AFAG), Forest Industry Safety Accord (FISA) and the Industry Code of Practice for Arboriculture, Treework at Height (ICOP).

- i. Plant, equipment, machinery and vehicles are provided and maintained in a safe condition to standards as laid down by the Ministry of Transport, VOSA and PUWER.1998 (Provision and Use of Working Equipment Regulations). All such plant etc. will be suitable for the purpose for which it is to be used.
- ii. Arrangements are made for the safe use, handling, transport and storage of articles and substances in accordance with Control of Substances Hazardous to Health Regulations (COSHH 1998).
- iii. Sufficient and appropriate training, information, instruction and supervision are provided to enable all employees to avoid hazards and contribute positively to their own Health and Safety at work.
- iv. The work place and access to it are to be kept clear, well lit and in a safe condition.
- v. The work place, where possible, is to be free of hazards. In the event of dealing with potentially hazardous operations the employees will be supervised by a responsible individual who has assessed any risks and has a detailed method for the operation.

vi. The Employer provides adequate welfare facilities.

The Employer will be personally responsible for the fulfilment and observance of this Policy. They may from time to time, designate (in writing), any other person to assume this responsibility on either a permanent or temporary basis.

The Employer Undertakes to draw the attention of Treeline Services Limited Employees to this Statement and Policy. In addition the Employer will notify Employees of any additions, omissions and amendments made.

Signed pp.



----- Date 28/10/17

Managing Director